



FEEST JOB OPPORTUNITY: Youth Organizer

Priority Deadline: January 19, 2018 @ 12pm

FEEST (Food Empowerment Education & Sustainability Team) organizes low income high school youth and youth of color in Southwest Seattle to become leaders for food justice and health equity. Our unique model is rooted in the value that systemic change must occur hand-in-hand with culture shift work, and that young people most impacted by institutional oppression must be at the center of creating schools and neighborhoods that are healthy, thriving spaces for all. Our goal is to create a food justice movement that is grounded in racial justice, radical joy, and youth power.

Through our weekly, youth-led improvisational dinners we fundamentally change young people's relationship to food and promote creative risk-taking and connection through community building. FEEST hosts 54 dinners annually where we gather youth to cook an entire dinner from scratch using fresh fruits, vegetables, and halal meat from local markets.

Dinners serve as a pipeline to recruit and develop emerging youth food justice leaders. Youth leaders receive over 400 hours of mentorship, leadership training, health education, and organizing skills. Throughout the school year FEEST youth lead the community dinners and organize their peers and families in health justice campaigns. Successes from these campaigns have included an expanded school salad bar, new, culturally-relevant school lunch items, and new water bottle filling stations.

What we are looking for:

We want an energetic youth organizer who has experience working alongside young people and is invested in building youth power in South King County. This person should enjoy geeking out on facilitation outlines, icebreakers, and making political education accessible and rad. We also want someone who is creative, appreciates cultural work, loves food, and bonus points if you can get down in the kitchen!

Required Skills & Experience:

- Minimum 2 years of experience (paid or volunteer) working with high school youth through: mentoring, leadership development or organizing
- A proven track record in supporting the leadership of young people of color, youth from immigrant families, and youth from low income backgrounds; and a willingness to take leadership from young people themselves
- Experience in or a demonstrated commitment to incorporating the arts and cultural work in education and organizing to build collective power



- Experience developing curriculum for workshops, leadership trainings, or political education for diverse audiences
- Experience in or a demonstrated desire to work in a busy kitchen with patience and enthusiasm for improvisational cooking
- Strong planning and time management skills
- A demonstrated knowledge and commitment to apply racial, gender and economic justice lenses to youth and organizing work

Desired Qualifications

- Experience with strengths-based conflict resolution methods or transformative justice tools
- Experience and knowledge of food justice and health equity work
- Experience building out a new program within a school setting
- Familiarity with South King County

Job Overview and Responsibilities:

The FEEST Youth Organizer is a full time position that reflects our commitment to growing FEEST into new schools and continuing to build youth power in South King County. This role will be supported by the team to learn the nuts and bolts of our signature dinner program to set you up for success to launch new programming. The overall responsibilities include:

Growing our Organizing Base (60%)

- Build and maintain FEEST presence at new SKC schools through relationship building with youth leaders and school administrators
- Work with FEEST youth leaders to co-develop popular education workshops/dinner themes geared around health justice campaigns to take to new school locations (re: school food, water access, holistic health in schools, etc.)
- Establish dynamic and energizing dinner programs to reach new youth, broaden our youth organizing base, and strengthen our health justice campaigns

Support Dinner Program at Current Schools (40%)

- Attend and provide support to the Dinner Coordinator at current dinner spaces; collaborate to learn the curriculum to take to new schools
- Cultivate deep relationships and mentorship with dinner participants
- Support and develop youth leaders who are facilitating and leading the dinner space



Additional Information:

Applications will be accepted on a rolling basis and the position is open until filled. Priority will be given to applications received by January 19th at 12pm. Ideal start date is mid February 2018. First round phone interviews will happen on a rolling basis and finalists will be asked to attend a FEEST Fellowship Meeting to do an interview with our youth on Wednesday the 24th.

- Salary Range 45-48k annually at 40 hours a week
- We provide full medical benefits, generous paid time off and access to professional development each year
- Access to a vehicle is highly recommended. White Center is not very accessible by transit and the area we work in is large.
- Youth Organizer will need to work with the team to lift and transport heavy kitchen equipment.

Please submit cover letter, resume and three references to:

Email: jobs@feestseattle.org

Subject: Youth Organizer (FULL NAME)

FEEST is an Equal Opportunity Employer. People of color, queer, gay, lesbian and/or bisexual people, transgender, genderqueer and/or non-binary folks are encouraged to apply. Work is performed in an office environment. Some heavy lifting and physical labor is required during dinners and special events. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions of this job.

FEEST's mission is to set the table for young people to transform the health and equity of their communities by gathering around food and working toward systemic change.